



### BOARD OF TRUSTEES MEETING SPRING 2025

### STANDING COMMITTEE BRIEFS



**2025 SPRING BOARD OF TRUSTEES** 

### MASC COMMITTEE

Barbette Lowndes '80

9 May 2025

### COMMITTEE MEMBERS

**Trustees:** 

Barbette Lowndes '80 - Chair

Jill Rough '96 – Vice Chair Jamey

Cummings '93

Brian DeJarnett '98

Steve Swift '87

Angela Domingos '00

Maegen Nix '97

Non-Trustees:

DC Curtis '76

LCDR Adam Johnson '13

Capt Chris Goodale '17

Staff Liaison: Nancy

Murray

### Roadshow Update: 54 Chapters + 39 Parent Clubs since Dec '23



### Alumni Support Services – Current Focus

#### **Career Transition**

- 1:1 Career Counseling sessions
- Support to GNC's
- Entrepreneurship Group
- SACC
- Rolodex of Companies Next Step

## Coaching and Mentorship

- AMP
- Real Frequency
- Entrepreneurship Group

#### Health Resources

- Web Page
- myUSNA
- Webinars
- Spouse Support Page

### **ALUMNI SUPPORT SERVICES**

#### OUR GOAL IS TO SUPPORT OUR ALUMNI THROUGHOUT THEIR LIFETIME JOURNEY.

CAREER PROGRAMS	CONTINUING EDUCATION	MEDICAL SUPPORT	COACHING & MENTORSHIP	LEGACY SUPPORT	SPOUSE SUPPORT
NETWORKING RESOURCES     RESUME SUPPORT     SACC     ENTREPRENEURSHIP     1-1 RECRUITER CONNECTIONS     SPECIAL SKILLSET SUPPORT     VETERAN TRANSITION     RESOURCE CONNECTIONS     SENIOR MILITARY SUPPORT	SCHOLARSHIP INFORMATION     GI BILL	<ul> <li>VA BENEFITS AND PROCEDURES</li> <li>DISCUSSION BOARD</li> <li>TRI CARE OPTIONS</li> <li>RESOURCE LIBRARY</li> <li>END OF LIFE SUPPORT</li> <li>MENTAL HEALTH SERVICES</li> <li>ALTERNATIVE HEALTH OPTIONS</li> </ul>	AMP     EXECUTIVE COACHING	MEMORIAL SERVICES     ESTATE PLANNING     SURVIVOR BENEFITS	<ul> <li>TRANSITION PROGRAMS</li> <li>LEGACY PLANNING</li> <li>VA/MEDICAL INFORMATION</li> <li>DISCUSSION BOARD</li> <li>NETWORKING OPPORTUNITIES</li> </ul>
SERVICE ACADEMY CARRER CONFERENCE	POST-9/11 GI BILL	THE STATES OF MILES	Harmin Wester British		myUSNA.com

### MASC Committee TAL Award Instruction Revision Recommendation

- > Number of Awardees
  - Up to 4 per award
- > Honorable Mentions
  - 2024 Re-categorize as awardees
  - N/A going forward
- > Selection Body
  - Minimum of 4 Trustees + 4 Non-Trustee Committee Members
- > Amendment to the TAL Award Instruction
  - Allow 1 (and only 1) NTCM to be assigned to a parent associate member
  - Vote on Resolution



**2025 SPRING BOARD OF TRUSTEES** 

### GOVERNANCE COMMITTEE

Jim Schwab '88

9 May 2025



### Committee Members

Jim Schwab '88 – Chair Ian Cameron '12 – Vice Chair

Steve Comiskey '69 Todd Nichols '72

Steve Hall '75 Kevin Stone '76

Matice Wright-Springer '88 Darryl Smith '88

Ingar Grev '89 Greg Colandrea '90

Brian DeJarnett '98 Ryan Casey '01

John-Rex Spivey '13

Wes Huey '87 – Staff Liaison

### **Board Evolution**

### Board Structure and Governance Development

#### From

- Operational focus
  - Get it done
- Members who augment staff and produce work product
- Communicate information back to constituencies



To

- Strategic
  - Advise/Hold Accountable
- Members who provide strategic direction and oversight
- Professional staff who conduct the AA's business and develops and manages AA programs

Associations will go through this evolution as they grow from member management to professional management

### Results of Committee Review

### Proposed Changes to Committee Structure

#### Governance, JFAC, JIC, JC&HR, EXCOM, Nominations, FAC

- Composition unchanged, however suggestions for improvement to wording in the bylaws or OPMAN to sharpen the operations of the committee will be aggregated and provided to the committee chairs for consideration by their committees.
- Joint committee leadership principles proposed by board chairs adopted. (TAB 5) (Approved in the Consent Agenda)

#### Admissions Committee

- Dissolve effective spring 2026 no Alumni Association programs, personnel or resources to oversee. (TAB 14)
- Ensure current efforts are transitioned effectively to USNA Admissions, other BOT committees, or the Foundation.

### Structure - Gov Team Analyzed Each Committee

- 1. What is the stated mission/purpose/charter of each committee and what are its key functions?
- 2. How does it support the new mission of the AA?
- 3. How does it support the new mission of the BOT?
- 4. How does it align with the 4 Strategic Initiatives of the AA? (Connect, Support, Communicate, Anchor)?
- 5. Which AA Programs does it provide oversight
- 6. Does it overlap with programs/activities of the Foundation or A&SP?
- 7. Is the work continuous e.g. programs are perpetual in nature, issues frequently arise that need attention, guidance, member voice required for ongoing work?
- 8. Is the work discrete and predictable e.g. budget approval, tax return approval, trustee election?
- 9. Is the work of a temporary or transitional nature?
- 10. Who are the key AA personal that are responsible for the programs overseen by the Committee?
- 11. What else could/should this committee be doing?
- 12. Should the committee exist as a standing committee of the AA BOT?
- 13. If not, should it be modified/made an ad hoc committee?
- 14. Should it sunset?

# Analysis Showed Committees Generally Aligned ...a Few Exceptions

	Gov	Noms	ос	Coms	MASC	Adm	FAC	JFAC	JIC	JC&HR	
Mission/Purpose											
Supports AA Mission											
Supports Board Mission											
Aligns with 4 Sis											
Program Oversight											
Foundation/A&SP Overlap											
Continuous											
Discrete/Predictable											
Key AA Personnel Involved											
Focus	Board Operations			AA Program Oversight and Guidance							

### Proposed Changes to Committee Structure (II)

MASC - Break into two committees effective at spring 2026 meeting (TAB 15)

- Affiliate Services (AA programs for SIGS, Classes, Chapters, Parent's Clubs).
- Member Services (Career Services, Spouse Support Services, Business Network Services, Travel, Membership, Memorial Services, etc.).

#### Rationale

- Provide adequate bandwidth for proper oversight and strategic guidance for all of the programs (Mission of the BOT)
  - Many programs don't receive regular review and feedback due to bandwidth constraints
- Focus given to affiliate-directed programs by one committee and individual member-directed programs by the other

### **Enhancing Committee Composition**

Committee rosters are proposed by the BOT Chair, with input from the committees, and approved by the Board of Trustees.

To aid the Board chair and committee chairs with committee composition, the Governance committee, in collaboration with the standing committees and staff liaisons, will develop guidance to help member selection.

Guidance will consist of two key elements:

- A list of programs and/or resources for which the committee has oversight.
- An inventory of skill sets that members of the committee should collectively possess.

To give the Board chair and committee chairs flexibility in developing committee assignments, guidance will be suggestive rather than compulsory in nature.

### **Committee Sizing Adjusted for New Line-Up**

#### **Guiding Principles**

- Ensure staffing bandwidth for anticipated workload.
- Ensure equitable workload across BOT.
- For spring 2026, ensure skill matrix coverage through NTCMs and trustee/committee ratio:
  - 1) Max 2 committees per trustee;
  - 2) Min 1 committee per trustee;
  - 3) Max 1 committee per NTCM and 25 max unique NTCMs total.
- Provide opportunities for leadership (can only chair or vice chair one committee).

	Board Operations				AA	Progran	n Oversi	ght and (	Guidand			
Current (Board Year 2024-2025)	Gov	Noms	Other Chap	Comms	MASC	Adm	FAC	JFAC	JIC	JC&HR	DGA*	Total
Trustees	8	5	3	6	7	6	6	6	3	3	3	56
NTCMs	5	2	0	4	3	6	3	0	2	0	0	25
Total	13	7	3	10	10	12	9	6	5	3	3	81
Future (Board Year 2026-2027) -					Mbr	Affil						
NOTIONAL	Gov	Noms	A&SC	Comms	Svcs	Svcs	FAC	JFAC	JIC	JC&HR	DGA*	Total
Trustees	5	5	4+	3	4	4	4	6	4	4	3	46
NTCMs	3	2	4+	2	4	4	3	0	1	0	0	23
Total	8	7	8+	5	8	8	7	6	5	4	3	69

<sup>\*</sup>AAF CEO is a member of this committee only

### **Proposed Changes to Committee Member Selection**

#### **Non-Trustee Committee Members**

Recommend adopting TAB 17 to better define NTCM selection and structure:

#### Key elements include:

- Purpose: NTCMs provide valuable skills, background, and experience to augment trustees for committee work.
- Roles and Responsibilities: NTCMs have same fiduciary responsibility, voting rights, and standards of conduct as trustees on their assigned committees.
- Guidelines:
  - NTCMs serve 1-year terms, renewable each year to a maximum of 6 years.
  - b. No more than unique 25 NTCMs total.
  - c. Number of NTCMs on any one committee will not exceed number of trustees on that committee.
  - d. Annual selection process managed by board secretary

### **Results of Board Review**

### **Evaluation of Current Board Structure and Composition**

#### **Current BOT Composition**

- Chair
- Vice Chair
- CEO
- Regionals (4)
- Chapter (9 + 3)
- Class (7)
- SIG (2)
- Board-Selected (up to 2)

- Representation principle strongly supported by the committee - ensures a range of perspectives
  - Demographics
  - Functions class/chapter/SIG, etc.
  - Balance should be maintained
- Ensure staffing bandwidth for anticipated workload
- Ensure workload spread over the entire BOT (Between 2 and 1 committees per trustee)
- Provide opportunities for leadership (Can only chair or vice chair one committee)
- Board Effectiveness Survey overall sentiment positive, but a few areas for improvement or lack of consensus have been noted
  - Board size
  - Meeting content

### **Enhancing BOT Member Selection**

Committee generally viewed the selection process for each category of board member to be satisfactory, but room for improvement exists:

Selection process for Large Chapter and Decade Rep trustees is inconsistent from chapter to chapter and decade to decade.

Recommendation - For Chapter and Class Trustees

- Governance committee to work with trustees from the COCP and the VLS to review the existing selection processes for BOT members from each of the decades and chapters currently represented on the board.
- In partnership, develop a best practices document and circulate to both organizations for suggested adoption, leaving the final implementation to the discretion of the electing body.
- Note: The goal of the document should first and foremost be to provide the nominating bodies with the tools they can use to attract the highest quality candidates to the BOT; thus, the resulting document should explicitly include strategies to make this happen.

### No Changes Recommended for Size or Composition

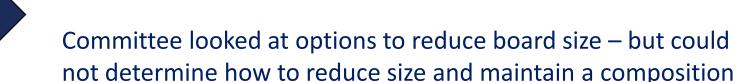
#### **Current BOT Composition**

- Chair
- Vice Chair
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- Regionals (4)
- Chapter (9 + 3)
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- SIG (2)
- Board-Selected (up to 2)

Board Effectiveness Survey – overall sentiment positive, but a few areas for improvement or lack of consensus have been noted:

- Board size
- Meeting content

with adequate representation



In future efforts, data from the affiliate engagement metrics will better inform the BOT on how changes in size and composition of the board will balance engagement and representation, as well as ensure that the mission of the BOT can be executed.



### **Next Steps - Phase III**

#### Bylaw, Operating Manual, Policy and Procedure Change Development

- Deliverable: If a recommended change to the current Board Composition and Structure is approved, recommended bylaw, Operating Manual, policy and procedure changes required to effect these changes shall be executed.
  - Phase Owner: Board Secretary
  - Phase Start: Completion of Phase II
  - Phase End: Estimated 1 November 2025
  - Milestone: Debrief to Chair/VC

#### **Transition Plan Development**

- Deliverable: If a recommended change to the current Board Composition and Structure is approved, a transition plan that will minimize impact to governance during the transition shall be developed.
  - Phase Owner: Governance Chair
  - Phase Start: Completion of Phase II
  - Phase End: Estimated 1 November 2025
  - Milestone: Debrief to Chair/VC



**2025 SPRING BOARD OF TRUSTEES** 

### ADMISSIONS COMMITTEE

Steve Swift '87

9 MAY 2025

### ADMISSIONS COMMITTEE AGENDA

- Committee Members
- Admissions Committee Charter and Mission
- STEM and NASS scholarship coordination opportunity for chapters between Admissions and USNAAA & Foundation
- "One" Page Admissions Gouge for Alumni
- STEM Checklist (Expertise)
- NESA SIG Support of USNA Admissions
- NAMA SIG Support of USNA Admissions
- Other Miscellaneous (including metrics)





### COMMITTEE MEMBERS MEET EVERY 2 MONTHS – 4th WED

#### **TRUSTEES:**

Steve Swift '87 - Chair

**Enochia Anderson '94 - Vice-Chair** 

Jill Rough '96

Matt Guyton '07

**Angela Domingos '00** 

**Bob Taylor '74** 

#### **NON-TRUSTEE COMM MEMBERS:**

Nikki Betz '05 (NAMA)

Alma Grocki '81 (Former WSIG Pres)

Dale Lumme '80 (NESA SIG Founder)

**Caleb Cronic '11 (Former Trustee)** 

Michael Johnson '79 (A/C Steering Comm) Jessica

Wright '13 (STEM Advocate)

#### IT'S NOT ABOUT 4 YEARS — IT'S ABOUT THE NEXT 40!



- #I Public College
- #4 STEM College in the US
- #2 Highest Paid Mid-Career Graduates



- #1 High School Counselor Rankings
- #5 Undergraduate Engineering Program
- #2 Top Public Schools



- #I Best Science Lab Facilities
- #10 Best Run Colleges
- #12 Most Accessible Professors
- #16 Most Engaged in Community Service

\* Staff Liaison: Nancy Murray - '22 parent

### CHARTER AND MISSION IN OPS MANUAL

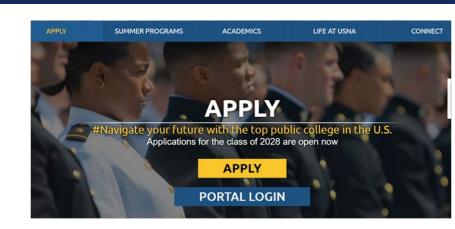
- Admissions Committee Charter Mission and Responsibilities
- Mission Statement: The USNA Admissions
   Committee ("Committee") shall assist the Alumni
   Association's Board of Trustees ("Board") to
   support USNA Admissions primarily through the
   Blue & Gold Officer program to seek out, inform,
   encourage, and assist, qualified young men and
   women to pursue careers in the Navy and Marine
   Corps through the Naval Academy.





#### STEM AND NASS SCHOLARSHIP COORDINATION OPPORTUNITY

- Scholarship opportunities allowed chapters to help out local students attend NASS & STEM
- Process continued to improve each year with Nancy on staff and Admissions staff codifying and simplifying the process for chapters, NAPC and SIGs
- 2024
  - 21 chapters, 4 NAPC & 2 SIGs (~ 17 chapters in 2022).
  - Over \$70K donated (\$20K in 2022; ~50% increase 2023 vs 2024)
- 2025 process starting and going well so far:
  - 8 chapters, 3 NAPCs & 1 SIG (+ 3 chapters & 1 NAPC expressed interest)
  - \$14,024 in support of 22 students



### **USNA**



### ADMISSIONS GOUGE/ REEF POINTS FOR ALL ALUMNI

- Taking existing Best Links and content to allow all alumni to be able to communicate to students and help them find their BGOs
- Using only Admissions approved items, however, packaging it best for alumni
- Working through Comms now to get it on the new usna.com site as well as a physical piece

#### Reef Points

Gouge for Alumni who get asked, "Why the Naval Academy?"

A Fully Funded Education & So Much More

The United States Naval Academy offers a prestigious, fully funded college education that prepares future leaders for military service in the Navy and Marine Corps. The Naval Academy is an educational experience that blends academics, athletics, and leadership development.

World-Class Education, Ranked #1 Top Public School by U.S.
 News and World Report: All Midshipmen regardless of major will have a core curriculum that includes courses in engineering, science, mathematics, and the humanities. In

### WORKING ON STEM CHECKLIST TO SUPPORT AFFILIATES

 Working on STEM Online Resources as a place to collaborate and share contacts and ideas for STEM events around the country and lessons learned. (Nikki and Dale and maybe Matt)



### **NESA SIG Support of USNA Admissions**

- > NESA SIG volunteers supported numerous STEM events around the USA
  - A number of USNA Alumni stated this was their 1<sup>st</sup> USNA support event..., i.e., had not attended Chapter of other SIG events!\*!
  - Over 2,500+ students {Middle & High School} engaged so far in FY 2025 by NESA SIG volunteers
  - High School + Middle School Students STEM Day (Supported by USNA Admissions Office briefers)
  - ✓ USNA Alumni from DelMarVa {Mid-Atlantic Region} (NESA SIG Members) supported STEM engagements
  - ✓ STARBASE Victory 4<sup>th</sup>, 5<sup>th</sup> & 6<sup>th</sup> Grade students
  - USNA Sea Perch Competition 2025 -Regional Finals, STEM Competition—31 March 2025
  - Black Engineer of the Year Awards (BEYA) Expo 2025; Baltimore, MD STEM Student Events
  - USNA Girls Only STEM -1 March 2025
  - USNA Science & Technology STEM Day 25 Jan 2025 /~/ Philly STEM events (CAPT Timi Lindsay, USN Ret.)







TATES NAVAL ACADEMY

# HIGH SCHOOL STEM DAY

ENGINEERS USE TECHNOLOGY FOR DISCOVERY AND INNOVATION.

#### SATURDAY, JANUARY 25 2025

8 AM - 4 PM U.S. NAVAL ACADEM



This event is free to attend. Space is limited, so register early. <u>egistration</u> is on a first-come, first-serve basis. Held at U.S. Naval Academy, Annapolis, MD

ponsored by the Office of Naval Researc and the Naval Academy Foundation with



### OTHER MISCELLANEOUS

- Help USNAAA Membership communicate with students about USNA and influential people such as Guidance Counselors
- Continue to work with Admissions Staff, primarily through Area Coord. Steering Committee (chair Michael Johnson '79)
- Continue to get <u>younger alumni involved as BGOs in</u> <u>under-represented area</u> and alter the perception that BGOs have to be older. (BGO tracking system, geographic need identification, Shipmate article, Gourge, Reunion leads dB)
- Metrics from USNAAA and how they support Admissions and BGOs (Nancy Murray: NASS & STEM scholarship coordination, SACC leads BGO e-mails @bgo.usna.com for marketing, BGO & A/C Training USNAAA BGO interest survey at reunion for <20 years since graduation)



#### LIKELY OFF - ADMISSIONS VIDEO

- Unfortunately not likely to occur
- Although there were some good content discussions – Admissions reports they do not have the budget to pay for any costs for a video
- Shelved for now

#### IT'S NOT ABOUT 4 YEARS — IT'S ABOUT THE NEXT 40!



- #I Public College
- #4 STEM College in the US
- #2 Highest Paid Mid-Career Graduates



- #1 High School Counselor Rankings
- #5 Undergraduate Engineering Program
- #2 Top Public Schools



- #I Best Science Lab Facilities
- #10 Best Run Colleges
- #12 Most Accessible Professors
- #16 Most Engaged in Community Service



**2025 SPRING BOARD OF TRUSTEES** 

### ALUMNI CENTER COMMITTEE

Kevin Stone '76

9 May 2025

## COMMITTEE MEMBERS

#### **Trustees:**

- Kevin Stone '76 (Chair)
- Renee Reedy '81
- Steve Rasmussen '88
- Ingar Grev '89
- Dwight Fontilla '88
- Matt Guyton '07 (Vice Chair)

#### **Non-Trustees:**

- Bill Squires '75
- Mary Kay Wegner '90 -BOD Liaison
- Melissa Plaskonos '98
- Staff Liaison: Donnie Kennedy '92

## COMMITTEE OVERSIGHT RESPONSIBILITIES

- The material condition of the Alumni Center, its grounds, and designated furnishings.
- The long-range planning and recommendations for maintenance and improvements to the Alumni Center's facilities
- Monitor operations and financial status of the Association's events and catering spaces of the Alumni Center.
- Review the budget and financial reports for the Alumni Center

## **OVERSIGHT: BUILDING CHARACTERISTICS REPORT**

The Alumni Association commissioned a "Building Characteristics Report" of the Fluegel Alumni Center to define what capital projects we should anticipate having to complete over the next 30 years.

It covered all aspects and systems in the building, from the roof down to the parking lots, decks, and landscaping.



## REPORT SUMMARY

The report estimates that we will have ~\$3M capital costs over the next 30 years (in current dollars). The inflated value is near \$9M. Examples:

- We will need to replace carpet every 7 years @ \$118K in today's dollars.
- In year 14, in addition to the carpet, we should anticipate \$445K for the overhaul of our HVAC system

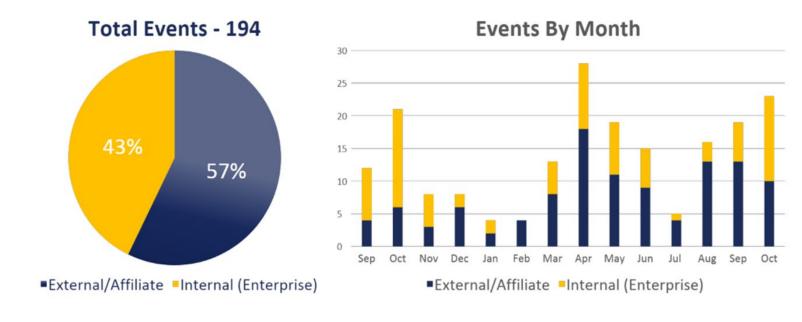


The committee is working with staff to validate the projected costs

## **OVERSIGHT: EVENTS SPACES**

The Committee is working with staff to develop metrics for our costs and utilization of our events and catering spaces

## AA&F Events (Since Open)



## **FUTURE WORK**

- Continue to review anticipated capital expenditures and their projected costs
- Assist staff in developing the policies and procedures to accept non-monetary gifts for the Alumni Center





**2025 SPRING BOARD OF TRUSTEES** 

# COMMUNICATIONS COMMITTEE

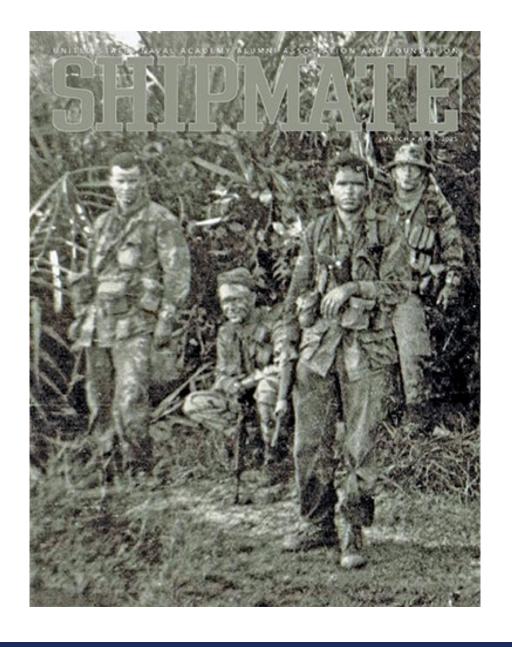
Donnie Horner '08

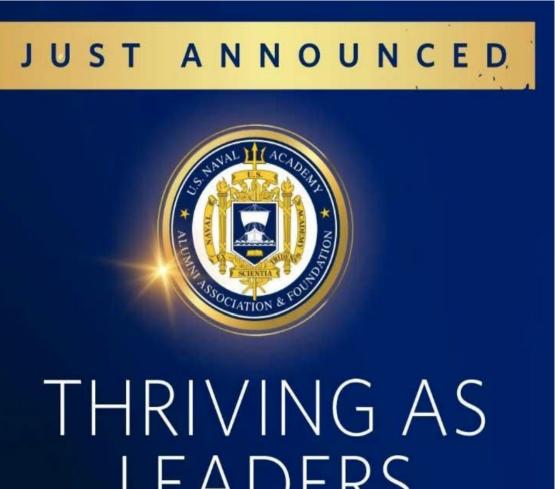
9 May 2025

## **Committee Members**

Donnie Horner '08, **Chair** Jen Tyll '01 **Vice Chair** John Schofield, **Staff Liaison** 

Gordon Gerson '58
Fred Smith '81
Denny Moynihan '86
Steve Rasmussen '88
Enochia Anderson '94
Maegen Nix '97
Mike Lisa '99
Caleb Cronic '11





# LEADERS AWARD



Thursday, May 8, 2025

#### **TODAY IN NAVY, MARINE CORPS** AND USNA MEMORIAL HALL HISTORY

1929 - The first device to provide a means to escape a sunken submarine undergoes its first testing. Developed by Lieutenant Charles B. Momsen (Class of 1919), Chief Gunner Clarence L. Tibbals, and civilian engineer Frank Hobson, the so-called Momsen Lung consists of a rubber bag containing a canister of soda lime that removes carbon dioxide from exhaled air and replaces it with oxygen.

2002 - LCDR William Muscha '87, USN and 1LT John Wilt '00, USMC were lost when the T-39 Sabreliners they were aboard collided with one another and crashed into



2025 DISTINGUISHED

GRADUATE AWARDS



**VOLUNTEER APPRECIATION MONTH** 



ADM Jonathan W. Greenert '75, USN (Ret.)

VADM Anthony L. Winns '78, USN (Ret.)

CAPT Sunita L. Williams '87, USN (Ret.)

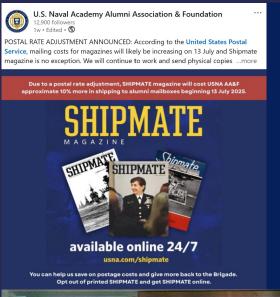
Ms. JoAnna L. Sohovich '93

**2025 DGA BANQUET DINNER** 

Invite only Thursday, 4 September

**2025 DGA MEDAL CEREMONY** 

Thursday, 4 September at 4:30 p.m.









# BOARD OF TRUSTEES MEETING SPRING 2025

# NOMINATING COMMITTEE

**TOM WAGNER '97** 

## Nominating Committee Members

#### **Nominating Committee Members:**

- Tom Wagner Chair, Class Trustee 1997
- Barbette Lowndes Regional Trustee 1980
- Jen Tyll Regional Trustee 2001
- Bobby Brown Chapter Trustee 1997
- Gordon Gerson Class Trustee 1958
- RDML Robb Chadwick Non-trustee 1991
- LtGen John Wissler Non-trustee 1978

### NOMINATING COMMITTEE

#### A&SC NTCM selection by 1 July

- Comms committee partnership
- Pool of potential NTCMs
  - Former TAL nominees and nominators
  - Former Regional trustee candidates
  - B&G officers
  - Affiliate presidents/officers
  - A&SP trustees

Regional trustee elections (Central and Eastern)

Vice Chair nominee



**2025 SPRING BOARD OF TRUSTEES** 

# OTHER CHAPTER SELECTION COMMITTEE Bob Taylor '74

9 May 2025

### OTHER CHAPTER SELECTION COMMITTEE

#### Members:

Bob Taylor '74 – Chairman, Quantico Area Chapter

Gregg Hamelin '72 – Cape Fear Chapter

Bobby Brown '97 - Las Vegas Chapter

Steve Swift '87 – Previous Other Chapter Member

Issac Phillips '19 - Staff Liaison

#### OTHER CHAPTER SELECTION COMMITTEE

#### **Committee Discussion Items**

- Based on the anticipated changes, the Other Committee will sunset.
  - The current plan for our Other Chapter BOT members, starts in Spring '26 with the standup as a sub-committee of the Awards and Selection Committee.
    - Start selection process after Spring '26.
    - Determine results prior to Fall '26, so they can be invited to the Fall meeting.
    - Those selectees would take seats in Spring '27.
  - What will the process of selecting these reliefs be? Appendix A of the Operating Manual.
- Relook at the requirement for Other Chapters to sit out 6 years (2 terms) after serving as a Trustee. Other Chapters eligibility should align with Large Chapters.



# BOARD OF TRUSTEES MEETING SPRING 2025

## COUNCIL OF CLASS PRESIDENTS

STEVE COMISKEY '69

## COCP SPRING MEETING – 25 APRIL 2025

56 Class Presidents or Representatives attended: Class of 1950 to Class of 2027

- COCP Chair Steve Comiskey '69 welcomed the Class Presidents, opened the semi-annual USNA
  COCP meeting and read from the Charter of the USNA COCP: "The purpose of the Council of the
  Class Presidents is to provide a forum for discussion and resolution of common issues among the
  Classes and to elect Class Presidents to the Board of Trustees. The Council of Class Presidents is
  an organization that is independent of, but supportive of, the U.S. Naval Academy Alumni
  Association." USNA COCP Charter, Article 1, Section 1.1.
- Mr. Jeff Webb '95 and CFO Mr. John Coppola thanked the COCP for the invitation to brief and gave an Executive Update of the Alumni Association (AA) and a report of financial health of the AA & Foundation (F).
- Reunion Advisory Council: LCDR Adrienne Maeser '06 reported on activities and future goals.

#### COCP SPRING MEETING – 25 APRIL 2025

- Presentations from Superintendent VADM Yvette Davids '98, Deputy Commandant CAPT Dave Forman '98, Provost Dr. Samara Firebaugh and Vice Chair of the BOT, LTGen Dave Beydler '81.
- AA&F reports: Communications, Class Giving, myUSNA, and Fluegel Center update.
- CAPT TJ Grady '96 update on upgrading Reunion Support: upcoming proposal to BOT for 1
  new F/T position exclusive for planning reunions, and several P/T positions onsite during
  each reunion to help execute reunions.
- CAPT Wes Huey, Ms. Sara Phillips, USNA Architect, discussed immediate need for Columbarium fundraising as space is to run out very soon.
- At Lunch Decade Breakouts, Class Presidents discussed approval of proposed reunion help, and Class accomplishments, programs, and projects, as sample ideas for younger Classes.
- Mr. Chet Gladchuk, in his final presentation to COCP discussed NAAA current and future projects, received 2 standing ovations