



Center for Experiential Leadership Development (ELD)

LEAD Division, Luce Hall

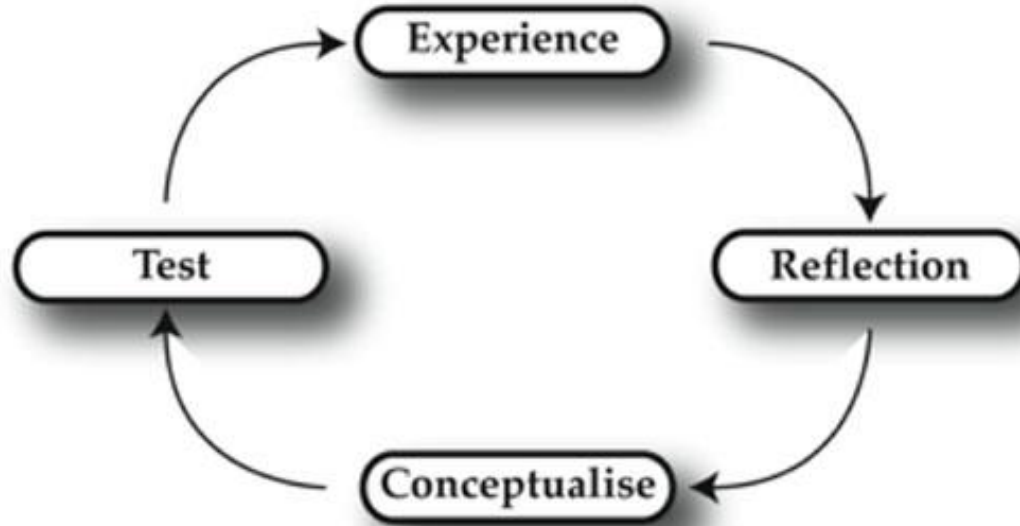
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Center for ELD

- The Center functions as the bridge between leadership curricular programs and hands-on experiential leadership development programs at USNA.
- ELD is *learning by doing*.
 - Based on the 20th century education theories of John Dewey, Benjamin Bloom, and David Kolb.
 - Three ELD domains, tied together through reflection and the Socratic method:
 - **Cognitive** - acquiring information.
 - **Affective** - emotional involvement and commitment.
 - **Psychomotor** - physical engagement.

Kolb Cycle of Experiential Learning



ELD History

- The Experiential Leadership Development Program was established as a proof-of concept in 2011. The Center for ELD was formally established in 2017 to meet the growing demand for ELD programs.
 - Success of '77 Gettysburg Leadership Encounter (GLE), National Outdoor Leadership School (NOLS), Offshore Sailing Training Squadron (OSTS), Plebe Detail Leadership Training (LDEP), Naval Academy Women's Network (NAWN), Outward Bound, etc.
- Generous recent philanthropic donations enabled the creation of a Center for ELD.
 - Director and Ed Tech.
 - More resources for midshipmen ELD programs throughout the year.

Center for ELD

- Class of '77 Gettysburg Leadership Encounter (GLE).
 - Began as a Patriot League initiative with NAAA in 2012.
 - Widespread success; outstanding support from both NAAA and the Class of '77.
- Outward Bound - Baltimore.
 - Fourth year of spring break hikes on the Appalachian Trail.
 - 18 mids & 18 veterans in 2018 & 19.
 - Block I training on land and Potomac River.
 - Future: Day trips to Baltimore for ropes courses.
- Offshore Sailing Training Squadron (OSTS).
 - Well-established program. Experiential leadership at its best.
 - ~260 midshipmen each summer.



Gettysburg Leadership Encounter



Outward Bound

Spring Break Hike

Outward Bound





Offshore Sailing Training Squadron (OSTS)

Center for ELD

- Naval Academy Women's Network (NAWN).
 - Established in 2013. Mentoring, networking, Lean-in Circles for staff and midships, women AND men.
 - Summer training blocks in concert with NOLS and IPO.
- National Outdoor Leadership School (NOLS).
 - Relationship began in 2004 with SEAL selectees.
 - 175-240 midships each summer.
 - WY backpacking, AK mountaineering & backpacking, AK sea kayaking, Canadian Yukon Canoeing.
 - Highly popular and well-regarded. Superlative feedback from the midships on its leadership value.
- St. Benedict's and Sisters Academy, NJ.
- Fund for battlefield tours and military museum visits.
 - Combined effort with International Programs Office (IPO).
 - Vietnam summer 2019.

Naval Academy Women's Network (NAWN)



St. Benedict's Prep

Newark, NJ



Sisters Academy

Asbury Park, NJ





NOLS Wyoming
Backpacking

NOLS Alaska Sea Kayaking



Naval Academy Leadership Conference (NALC)

- Well-established program that now falls under ELD.
- Staffed entirely with 1/C and 2/C midshipmen and over 150 additional volunteers during the conference.
- Full year of planning.
- Over 400 delegates from other colleges and universities (civilian institutions as well as service academies).



LREC Trip

- Language, regional expertise, and culture.
- First combined IPO – ELD trip, emphasizing historical battlefield study and leadership lessons from the war.
- Blog: vietnamlrec.com



Questions?

